GENDER, YOUTH + INDIGENOUS PEOPLES

**Actions**
- Identify marginalized populations and engage
- Identify barriers and needs
- Training (leadership, management, skills, GAP, etc.)
- PO governance and membership requirements
- Business development and organization strengthening
- Develop credit and savings programs
- Develop policy and legal support
- Monitoring and adapting

**Outputs**
- % of women / indigenous people / youth participating / with leadership roles
- Percent of women/indigenous people/youth accessing inputs
- Percent of women/indigenous people/youth accessing services
- Percent women/indigenous people/youth

**Outcomes**
- Increased representation of women, youth + minorities in decision making + planning within value chains
- Increased representation of women, youth + minorities in decision making + planning within communities
- Increased adoption of good agricultural practices
- Professionalist among farmers and cooperatives (farmer organization)

**Impacts**
- Increased representation of women, youth + minorities in decision making + planning within value chains
- Increased representation of women, youth + minorities in decision making + planning within communities
- Increased adoption of good agricultural practices
- Professionalist among farmers and cooperatives (farmer organization)

**Investments**
- $ Invested in gender programs
- $ Invested in indigenous people programs
- $ Invested in youth engagement programs

**Enabling Conditions**
- Supportive policies (land tenure, human rights, etc.)
- Social science research + capacity

**NORTH STAR ELEMENTS**
- Improved Livelihoods
- Sustained Supply of Coffee
- Nature Conservation

**Impacts**
- Improved / maintained productivity/acre (SDG 12)
- Improved water quality + availability (SDG6)
- Reduced GHG emissions (SDG13)
- Increased / maintained forest cover (SDG16)